

**Pension Schedule 9BP**  
**Effective January 1, 2011**

Age at Benefit Commencement	Years of Benefit Accrual Service	Maximum Monthly Benefit for Life*	Age at Benefit Commencement	Years of Benefit Accrual Service	Maximum Monthly Benefit for Life*
70 & older	20	\$3,774	65	21	\$2,451
69	29	\$3,384	65	20	\$2,334
69	20	\$3,336	64	29	\$3,039
68	29	\$3,384	64	28	\$2,934
68	28	\$3,267	64	27	\$2,830
68	27	\$3,151	64	26	\$2,725
68	26	\$3,034	64	25	\$2,620
68	20	\$2,958	64	24	\$2,516
67	29	\$3,384	64	23	\$2,411
67	28	\$3,267	64	22	\$2,306
67	27	\$3,151	64	21	\$2,201
67	26	\$3,034	64	20	\$2,096
67	25	\$2,917	63	24	\$2,267
67	24	\$2,801	63	23	\$2,173
67	23	\$2,684	63	22	\$2,078
67	20	\$2,628	63	21	\$1,984
66	29	\$3,384	63	20	\$1,890
66	28	\$3,267	62	24	\$2,046
66	27	\$3,151	62	23	\$1,960
66	26	\$3,034	62	22	\$1,875
66	25	\$2,917	62	20	\$1,800
66	24	\$2,801	61	24	\$1,856
66	23	\$2,684	61	20	\$1,800
66	22	\$2,567	60	20	\$1,800
66	21	\$2,451	59	20	\$1,800
66	20	\$2,342	58	20	\$1,800
65	29	\$3,384	57	20	\$1,800
65	28	\$3,267	56	20	\$961
65	27	\$3,151	55	20	\$881
65	26	\$3,034	54	20	\$830
65	25	\$2,917	53	20	\$780
65	24	\$2,801	52	20	\$731
65	23	\$2,684	51	20	\$680
65	22	\$2,567	50	20	\$630

\*Special Early Pension

*[Payable only to Participants with at least 20 years of Benefit Accrual Service as of 12/31/2009.]*

\$2,500 for 25 years of Benefit Accrual Service, plus \$25 for each ¼ year increment after 25;

\$3,500 for 30 years of Benefit Accrual Service, plus \$25 for each ¼ year increment after 30.