

Teamsters Joint Council No. 83 of Virginia Health & Welfare and Pension Funds

Trustees:
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June 11, 2009

Dear Participant:

The notice below explains benefit changes affecting participants working for YRC Worldwide, during the period of July 1, 2009 through December 31, 2009.

Since the action taken by the Board of Trustees required an amendment to the Plan, by law, the following information must be sent to all Pension Plan Participants.

You may disregard this notice if you work for anyone other than YRC Worldwide.

Very truly yours,

Michael M. McCall, CEBS
President and CEO
West End Administrators
Administrator to the Teamsters Joint Council No. 83 of Virginia Pension Fund

June 2009

SUMMARY OF MATERIAL MODIFICATIONS

Dear Participant:

The purpose of this communication is to provide formal notice, as required by ERISA Sections 102(a) and 204(h), of certain changes to the Pension Plan.

The Board of Trustees of the Teamsters Joint Council No. 83 of Virginia Pension Fund has adopted the following changes with respect to Pension Plan Participants employed by YRCW:

Between July 1 and December 31, 2009, Participants shall receive no future benefit accrual service credit for any employment with YRC Worldwide, Inc., USF Holland, Inc. and New Penn Motor Express, Inc. (collectively "YRCW") for the purpose of accruing pension benefits under the Plan. During this period, Participants shall continue to accrue service credit for covered employment with YRCW for the purposes of eligibility, vesting, eligibility for early retirement, eligibility for normal retirement and eligibility for pre-retirement death benefits under the Plan.

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During this period, employees of YRCW may make self-payments (Voluntary Contributions) for sufficient weeks to purchase 1.00 BAS for 2009. To earn 1.00 BAS for 2009, a Participant needs 35 weeks of contributions. The Fund will credit employees with contributions for all weeks worked between January 1 and June 30, 2009, regardless of whether YRCW made the contributions. To purchase the remaining weeks, a Participant will need to contact the Fund Office to determine the number of weeks needed. A Participant may make Voluntary Contributions only for periods of Covered Employment between July 1 and December 31, 2009 and must make the Voluntary Contribution no later than 30 days after the conclusion of the month in which the work was performed. If the Fund recovers contributions which YRCW was required to make to the Fund for work performed by the Participant between July 1 and December 31, 2009, the Fund will reimburse the Participant for the amount of his Voluntary Contributions, with interest.

Current Accrual Formula: Under the current provisions of the Plan, your benefit is generally determined by the appropriate schedule found at the end of the Fund's Plan Document.

New Accrual Formula: Your benefits will continue to be generally determined by the appropriate schedule found at the end of the Fund's Plan Document.

Example 1

Mr. Doe has worked for Yellow Transportation long enough to earn 24.75 years of Benefit Accrual Service (BAS) by June 30, 2009. He plans to continue working thru August 2009 and retire September 1, 2009 under a 25-Year Special Early Pension.

Unless Mr. Doe "stands-in-the-shoes" of YRCW and pays the 9 weeks necessary to receive .25 years of BAS, he cannot retire with his desired 25-and-out. Paying the Fund the 9 weeks necessary to earn another .25 BAS will allow him to reach a total and 25.00 years of BAS and retire as desired with a 25-and-out benefit.

Example 2

Mr. Buford, an employee of YRC, earns 18.75 years BAS as of June 30, 2009 and will work thru September. He plans to buy his 20th year and retire October 1, 2009 at age 58. Mr. Doe wants to know if he must pay for any time worked after June 30, 2009 to reach his goal of retiring with 20.00 years.

The Fund answers "yes" to Mr. Buford's question. Unless Mr. Buford "stands-in-the-shoes" of YRCW, and pays 9 weeks of contributions at the current rate paid by YRCW, he will be unable to reach 19.00 years of BAS by the time he quits working. Unless he has 19.00 years, he cannot buy his 20th year.

In compliance with the Employee Retirement Security Act of 1974, as amended, a Participant's pension benefit under the Plan will never be less than his or her accrued benefit under the Plan as of June 30, 2009.