

Schedule 9B

Effective April 1, 1999

Age at Commencement of Benefits	Years of Benefit Accrual Service	Maximum Monthly Pension for Life*
70 & older	20	\$3,774
69	29	3,384
69	20	3,336
68	29	3,384
68	28	3,267
68	27	3,151
68	26	3,034
68	20	2,958
67	29	3,384
67	28	3,267
67	27	3,151
67	26	3,034
67	25	2,917
67	24	2,801
67	23	2,684
67	20	2,628
66	29	3,384
66	28	3,267
66	27	3,151
66	26	3,034
66	25	2,917
66	24	2,801
66	23	2,684
66	22	2,567
66	21	2,451
66	20	2,342

Schedule 9B Continued

Effective April 1, 1999

Age at Commencement of Benefits	Years of Benefit Accrual Service	Maximum Monthly Pension for Life*
65	29	3,384
65	28	3,267
65	27	3,151
65	26	3,034
65	25	2,917
65	24	2,801
65	23	2,684
65	22	2,567
65	21	2,451
65	20	2,334
64	29	3,039
64	28	2,934
64	27	2,830
64	26	2,725
64	25	2,620
64	24	2,516
64	23	2,411
64	22	2,306
64	21	2,201
64	20	2,096
63	24	2,267
63	23	2,173
63	22	2,078
63	21	1,984
63	20	1,890
62	24	2,046
62	23	1,960
62	22	1,875
62	20	1,800

Schedule 9B Continued

Effective April 1, 1999

Age at Commencement of Benefits	Years of Benefit Accrual Service	Maximum Monthly Pension for Life*
61	24	1,856
61	20	1,800
60	20	1,800
59	20	1,800
58	20	1,800
57	20	1,800
56	20	961
55	20	881
54	20	830
53	20	780
52	20	731
51	20	680
50	20	630

* \$2,500 for Special Early Pension with 25 years of Benefit Accrual Service, plus \$100 for each Benefit Accrual year after 25.

* \$3,500 for Special Early Pension with 30 years of Benefit Accrual Service, plus \$100 for each Benefit Accrual year after 30.

* \$25 for each ¼ year increments.