

Pension Schedule 9AP
Effective January 1, 2011

Age at Benefit Commencement	Years of Benefit Accrual Service	Maximum Monthly Benefit for Life*
70 & Older	20	\$3,774
69	20	\$3,336
68	20	\$2,958
67	20	\$2,628
66	29	\$2,417
66	20	\$2,342
65	29	\$2,417
65	28	\$2,333
65	20	\$2,098
64	20	\$1,884
63	20	\$1,698
62	20	\$1,532
61	20	\$1,500
60	20	\$1,500
59	20	\$1,500
58	20	\$1,500
57	20	\$1,500
56	20	\$961
55	20	\$881
54	20	\$830
53	20	\$780
52	20	\$731
51	20	\$680
50	20	\$630

***Special Early Pension**

[Payable only to Participants with at least 20 years of Benefit Accrual Service as of 12/31/2009.]

\$2,250 for 25 years of Benefit Accrual Service at any age;

\$2,750 for 30 years of Benefit Accrual Service at any age.