

**Pension Schedule 5BP**  
**Effective January 1, 2011**

Age at Benefit Commencement	Years of Benefit Accrual Service	Maximum Monthly Benefit for Life*
70 & Older	20	\$3,030
69	20	\$2,680
68	20	\$2,375
67	20	\$2,110
66	20	\$1,880
65	20	\$1,685
64	20	\$1,512
63	20	\$1,363
62	20	\$1,231
61	20	\$1,116
60	20	\$1,012
59	20	\$949
58	20	\$891
57	20	\$828
56	20	\$771
55	20	\$707
54	20	\$667
53	20	\$627
52	20	\$587
51	20	\$546
50	20	\$506

**\*Special Early Pension**

*[Payable only to Participants with at least 20 years of Benefit Accrual Service as of 12/31/2009.]*  
 \$1,150 for 30 years of Benefit Accrual Service at any age.